

CITY OF BROWNWOOD

BENEFITS SUMMARY

"It's not just a job; it's a career!"

Full-Time Employee Benefits:

- ***Insurance coverage for all full-time employees paid by the City of Brownwood. Insurance is effective after 90 days of full-time employment:***
Medical, Dental, Vision and Life
- ***Insurance coverage available for dependents at employee's cost:***
Medical, Dental, Vision and Life
- ***Retirement Plan:*** Employee contribution (7%) through payroll deductions, ***plus*** City of Brownwood contribution of 2 to 1 match for employee, includes 5- year vesting plan. (Fire Fighters are covered by a separate retirement plan).
- ***Worker's Compensation Insurance*** for all employees.
- ***Aflac insurance plans are*** available at employee's expense:
 - Optional Life
 - Accident
 - Disability
 - Sickness
 - Cancer
 - And more
- ***Qualified Full-time employees receive:***
 - Paid vacation leave after 6 months (10 days/year for entry level)
 - Paid sick leave after 6 months (15 days/year)
 - Paid funeral leave (5 days/year)
 - Paid holidays (10/year)
- ***Internal advancement available.***
- ***Discounted gym memberships*** for all employees.

If you have any questions, feel free to call the City of Brownwood – Human Resources Department at (325) 646-5775, or come by 501 Center Avenue, Brownwood, Texas.

For current job postings, visit "*Employment Opportunities*" on our website at www.ci.brownwood.tx.us

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